



Feedback on DNA personal reports

My thoughts are that it is a more rational, useful & specific assessment than others I have done. I thought it was particularly useful where the analysis elaborated on challenge areas & posed potential avenues to explore. For example the commentary in my report really exposed the nub of a few behaviours I have noticed in myself but have never been able to figure out why. The report also got me thinking about where I may fit best within the company to maximise my personal effectiveness.

Other assessments I have done include MBTI type 1 and type 2s, career anchors, behavioural competencies. They have all shed light on personal behaviour but the DNA report took it to another level for me.

If RR do choose to take it up it would be even better if the results and analysis were also discussed in a one-to-one session. A useful career development tool would also be to see how roles within the company map onto some of these characteristics.

I would score it as a 10/10 & would be happy to elaborate further if that would be helpful.

10/10 - I thought the report was fascinating and very thought-provoking with some extraordinary insight especially given how quick it was to fill in the questionnaire.

Wanted to give you the feedback that I thought that the DNA report was fantastic. 10/10.

I felt that the analysis was spot on and gave me a lot to think about. I've shared it with some of my team as well and thought about using it in developmental 1:1s.

To be honest this has been the most useful survey for me out of all the tests I've done recently. Many of my results don't make sense and seem contradictory and so to do this test which shows I have value conflicts is starting to help me understand why other tests don't make sense.

Thank you for the report, I find it extremely useful. I shared it with my team to receive feedback on the accuracy in their opinion of me. They agreed with the majority of the assessment and especially the conflicts which will help me understand where I need to develop.

Would it be ok with yourself if I share the link with my team and ask them to complete the survey? I believe this is a useful tool and would like them to participate.

Thank you very much for my report, very interesting indeed and I feel very accurate, informative and as you say challenging.

Really interesting & insightful feedback – thanks for taking the time to do this.

The report is very insightful, in fact probably the most useful (perhaps because it's not congratulatory yet comprehensive of the interaction between values, as opposed to only looking at the "top 3").

This assessment was extremely thorough and I know it will help my personal development in powerful ways.

I was very impressed.

There is a lot of really useful and interesting information in there and I found it quite insightful in places.

In summary, once I understood what it was telling me I found it really useful as an overview of my own personal values and beliefs. The biggest thing that I struggled with was just being able to digest the volume of information. I think having the graphs separate from the explanation made it difficult to initially understand exactly what they were saying. Similarly the "your potential values" section has some really good nuggets of information and advice which are a little hidden. I would say that some people might miss some really important points just because of how much there is. I think it is a balancing act of telling people everything (and losing them) and telling them too little (and then not getting the understanding of the whole).

I am sure that over time you will further refine and develop this report, the output in terms of quality and depth and insightfulness is great, I just feel that some of it is hidden as the format and volume are not sufficiently succinct to enable people to get to the core of what the report is telling them and what it means.

This is extremely helpful for my development. I appreciate the work you do.